

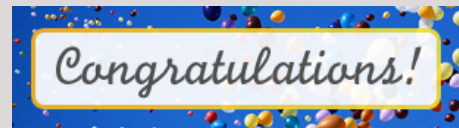
Real Estate **Trusts**
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Our numbers are just right.

jak+CO.
Certified Public Accountants

We are pleased to announce the following staff promotions:

[Matt Mikel](#), Director
[Jonathon Lansink](#), Senior Accountant
[Ricky Herrera](#), Senior Accountant



Welcome to our newest staff:

Christopher Bertz, Tax Manager
Dallas Hahn, Staff Accountant
Frank Potocnik, Director
Kristin Hanson, Administrative Assistant
Maria Yanna, Senior Accountant

2020-2022 Key Tax Amounts Comparative Key Tax Amounts

A schedule of comparative key tax amounts for the years 2020-2022 has been posted to our website. At this time the mileage reimbursement rates for 2022 are not yet available. We will update the file on our website when they become available. [Follow the link to view the schedule.](#)

JAK Educational Videos

[Section 179 vs Bonus Depreciation](#) by Luke Palmer, CPA

[Minnesota Pass-through entity tax: Why it matters to you](#) by Todd Koch, CPA, MBT

[Keeping the IRS Happy When Expensing Passenger Vehicles](#) by Jonathon Lansink, CPA

[It's All About Timing: Make Depreciation Work For You](#) by Luke Palmer, CPA

You can subscribe to our [YouTube channel](#) to stay up on our latest educational videos.

JAK Blogs

[Quick Guide: Accounting for Pandemic Relief in 2021](#) by Joy McAdoo, CPA

[What to Know About Being the Executor of an Estate](#) by Cheryl Ellefson, CPA, MBT, CFP®

You can view all of our past blogs on the [Blog](#) page on our website.

Year-End Tax Saving Tips For Individuals

As the sun sets on 2021 and we look forward to a new beginning in 2022, keep these last-minute tax savings in mind. [See full article.](#)

In this Issue:

[Why Job Costing is Important](#)

[Financial Statement Red Flags](#)

[Tax-Loss Harvesting](#)

[End of the Year Tax Tips for Business](#)



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