

Real Estate **Trusts**
Professional Services
Reviews Consulting
Construction **Tax**
Audit Corporate
Accounting
CPA Compilations
Tax Returns
Manufacturing Succession

Our numbers are just right.



JAK Office Closed - October 27th

Our office will be closed Thursday, October 27th so our entire team can attend our annual Firm Retreat.

Fall Hours: Please note that our office is closed on Fridays through November. We have a secure drop box by our front door for your use if you need to drop something off outside of our normal business hours.

Per Diem Rates for 2022-2023 Effective October 1, 2022

Anytime an employee incurs lodging and meal expenses while out of town for work, the employee can be reimbursed for these expenses. [Learn more on how to utilize the High-Low Method as well as view the new rates issued by the IRS.](#)

JAK Educational Videos & Blogs

[The Evolution of a CPA](#) by Todd Koch, CPA

[4 Must-Have Characteristics for the Executor of Your Estate](#) by Jonathon Lansink, CPA

[Do I Need to Claim Income on My Side Hustle?](#) by Nick Benson,

[My Kids are Earning Their Own Money - Should They File a Tax Return?](#) by Jonathon Lansink, CPA

[Which valuation concept is best for your buy-sell agreement?](#) by Nate Graf, CPA

[Is Halloween Candy A Tax Write Off?](#) by Nick Benson



You can subscribe to our [YouTube channel](#) to stay up on our latest educational videos and you can view all of our past blogs on the [Blog](#) page on our website.

Client Line

Save Taxes on Retirement Plan Withdrawals

Tapping your retirement accounts before age 59-1/2 usually comes with a 10% early distribution penalty, in addition to any income tax that's due. But if you must make an early withdrawal, the IRS allows a few exceptions from the penalty. [Read Full Article](#)

In this Issue:

[Year-end Bonuses and Retirement Accounts](#)
[Maintaining Profits During a Bear Market](#)
[Small Business Loans](#)
[Maximize Your FSA](#)



We are Hiring

Attention all number crunchers: JAK + CO IS NOW HIRING! Are you an accounting student, graduate, or a current CPA? We'd love to welcome you to our mid-sized firm. If you know others who may be interested, share this post! Current openings: <https://www.jakcpa.com/careers/current-opportunities/>

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